



Cedar Point Global

Future Fit Leadership



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Strong leadership distinguishes average businesses from great businesses. As history has shown, great companies suffer when poor leaders take over and weak companies evolve into great entities when great leaders take over. The importance of leadership for organizational success can therefore not be underplayed. Our Leadership session looks at the key facets of great leadership and is designed to trigger behaviour change and not just highlight leadership theories and frameworks.

Participants will have an opportunity to have a cup of coffee or a virtual cup of coffee with captains of industry for the migration of best practices.

Ongoing coaching option (offered by reputable global coaches), will be available post the session so as to ensure on the job application of learnt skills.

Workshop objectives

- To build great leaders, who are well rounded and committed to drive the organisation's growth
- To inspire Leaders to continuously aspire to grow, grow others and therefore grow the organisation.

Workshop outcomes

- Future fit leaders with the ability drive sustainable performance and to contextualize the present and the future for the organisation's benefit
- Innovative leaders who will maximise resources available to them so as to optimize performance and create highly functional and productive teams
- Visionary leaders who can appreciate the complexity of today's world and inspire and empower teams to achieve their best
- Agile leaders spearheading adoption of change together with, and within their teams

Our Facilitators



Ebbie – Decades of impactful leadership



Margaret – Over 20 years of leadership experience



Herman- Over 40 years of leadership experience

Outline

1. Driving sustainable performance in today's complex environment
 - a. Creating vision, Developing strategy and Inspiring implementation (CDI concept)
 - b. Stakeholder management (internal & external) - shrewdly navigating the organization and the external environment for success
 - c. Leveraging diversity and fostering inclusion in the workplace
2. Leading with innovation
 - a. Fostering agility to evolve with the markets as required in today's dynamic world
 - b. Embracing technology and leading change for organizational success
 - c. Unlearning and relearning critical skills to adapt to the demands of today's dynamic world
 - d. Challenging status quo for continuous improvement
3. Inspiring teams and creating a performance culture
 - a. Create winning teams by multiplying team productivity
 - b. Driving team performance – inspiring vs management to get teams' true buy in
 - c. Developing leaders and empowering teams for growth
 - d. On the job coaching and mentorship
 - e. Successfully optimising productivity from diverse teams (age, gender, ethnicity, etc)
4. Personal Leadership
 - a. Developing and maintaining a Leadership mindset
 - b. Leading with confidence
 - c. Emotional intelligence
 - d. Professional presence and business etiquette
 - e. Understanding own style and leveraging own strengths for best results
 - f. Developing and maintaining the right personal brand
 - g. Self-development as a leader

Target audience

Senior Management

Cedar Point: Inspiring behaviour change